



Environmental Policy

“InnovaFlex is committed to reducing our impact on the environment.”

- Prevent pollution
- Comply with relevant environmental obligations
- Continuously improve our Environmental Management System to enhance environmental performance
- Communicate our environmental commitment to our staff, customers, and community

A handwritten signature in blue ink that reads "Lindsay Pack Moll".

Lindsay Pack Moll
CEO





Quality Policy

“InnovaFlex is committed to exceeding customer quality expectations.”

- Meet relevant requirements
- Continuously improve
- Conform to and maintain the effectiveness of the Quality Management System requirements

A handwritten signature in blue ink that reads "Lindsay Pack Moll".

Lindsay Pack Moll
CEO



Conflict Minerals Policy

InnovaFlex supports efforts to eliminate the use of conflict minerals sourced from the DNC and its adjoining countries. InnovaFlex is committed to exercise due diligence regarding conflict minerals. Among other things, for vendors of relevant materials, InnovaFlex requires such vendors to:

- Exercise due diligence on the source and chain of custody of conflict minerals in the products they provide to InnovaFlex
- Disclose any use of conflict minerals in materials or products supplied to InnovaFlex
- Provide InnovaFlex with a description of the measures taken to ensure the appropriate sourcing and chain of custody of any conflict minerals.

